

JOB OFFER

for PRODUCTION WORKER

About the job: We are currently looking for employees for our client who specializes in the production of metal structural elements for passenger car bodies and chassis, producing elements such as engine frames, dashboard brackets, chassis and bumpers.



In addition to traditional automotive processes such as stamping, welding and dipping, the plant uses the most advanced technologies used in the industry, such as hot forming and laser welding. These processes enable the production of very light but very strong parts from a safety and environmental point of view. The plant is characterized by a very high degree of automation and robotization of processes, and is equipped with over 240 robots.



DEPARTMENTS:

Hall 2: KTL and HOFO

- a) welding - connecting a large element with bolts / nuts
- b) welding - ONLY certified welders
- c) painting - mainly women here
- d) assembly - machine installation of sleeves / screws / seals. There are also 2 lines with robots
- e) laser - cutting off unnecessary elements / surplus product using a laser in special chambers. There is a 4th brigade in the LASER department.
- f) arranging parts on frames (hanging elements on hooks)
- g) cold press department. Sitting and standing work.
- h) hot press department
- i) foaming - the department of applying foam by a machine to the finished product. Mainly standing work. Metal parts are delivered on trolleys. Lifting standards consistent with occupational health and safety.

Working hours:

* 3 shifts of 8 hours from Monday to Friday
06:00-14:00;
14:00-22:00;
22:00-06:00



Type of Contract: Employment contract



Location: GLIWICE

Basic rate: PLN 4242 gross / month

+ bonuses from PLN 4 to PLN 6 / per hour



Average, PLN 5,500 gross per month, excluding overtime.

Extra bonuses:

- a) adaptive PLN 3 / day for a period of 12 months
- b) transport PLN 6 / day for the entire period of employment (even if the employee lives 10 meters from the factory)

According to Polish law, every month from your salary obligatory health insurance rate and TAX will be deducted.

Salary is paid monthly by the 12th each month (or earlier if the 12th is the weekend) - transfer to bank account.

Over time: Under The Labor Polish Law

Holiday: Paid

Insurance: Resulting from the contract; fully provided

Accommodation: Provided, cost per person, per month is around 700 PLN

Meals: Not provided

Transport: not provided by the company, but there is a city bus no. 699 from the city center. A normal monthly ticket costs about PLN 150 / per person.



Criteria and requirements:

- Ability to work in a team
- Age of 20-50
- Willing to work 3 shifts system



Scope of responsibilities:

- The work mainly involves operating machines and manually moving elements
- No experience required
- Following instructions is required

- **CONDITIONS IN THE HALL:** it doesn't smell, it's not noisy, it's room temperature.
- **FIRST DAY OF WORK:** occupational health and safety training, quality training, issuing work clothes, issuing ID cards.
- **NEW EMPLOYEE:** he has an older employee who teaches him, shows him what, where and how, and is his "shadow". At least 40 hours on a given machine to start working on your own (so that the system allows the employee to work independently on a given machine).

BREAKS:

- 25 minutes of paid break for 8 hours of work, for 12 hours there are 25 minutes and 15 minutes of paid breaks.

CANTEEN:

- Monday to Friday (Mon from 6am, Tue-Fri from 5:30) - hot meals.
- Subsidy for EACH EMPLOYEE PLN 8.50 per company for lunch a day!!!!!! For use during the day. If the employee does not use it on a given day, the allowance is lost - it does not accumulate for the next day. The subsidy is on the ID card (entry/exit card).

Vending machines:

- with drinks, snacks, and employee equipment: glasses, gloves, etc.

WORK CLOTHES:

- full set provided by the customer (shoes, 3x trousers, 3x T-shirt, glasses, gloves) - trousers + T-shirts washed by the company. Changing rooms divided into women's and men's. Small and large cabinets (small for work clothes / large for personal items).

OVERTIME:

- **standard 8 hours, overtime happens, it is voluntary, according to the Labor Code**

+50% during the week

+100% on weekends



Additional info: Noise standards are not exceeded in any of work areas. No bad smells, Room temperature.

The supervisor must be informed about any change, absence, unwellness or illness.

We treat everyone with respect!

Polish law provides a total ban on drinking alcohol in the workplace and working under the influence of alcohol.

I, the undersigned, accept the above conditions and after starting work, I will follow the principles presented and I am aware of the job offer.