

Streszczenie rozprawy doktorskiej w języku angielskim

Personal risk management in organizational units of the social insurance sector

The subject of PhD thesis is personal risk management in organizational units of the social insurance sector. Presented study consists of five chapters. The first three are introductory chapters, i.e. theoretical and methodological presentation of the personal risk management theory in organizational units, and two last chapters contain empirical findings in terms of conducted research in a scope that enables to verify adopted research hypotheses.

In dissertation an analysis of risk and methods definitions, techniques and strategy of risk management was conducted. Issues associated with the risk identification in organizational units were brought up as well as ideas of new public management were characterized. The author makes an attempt to analysis the risk as insignia of personal actions, discusses the importance of personal risk in organizational unit function, and analyzes methods of personal risk management. Moreover, in the work were discussed: insurance idea as a form of personal risk management, methods of employees compensation for risk effects as well as factors shaping the employees safety in workplace. There was presented also whistleblowing as an interdisciplinary way of personal risk management, and an integrated organization management system was suggested, based on personal risk management.

Conclusions resulting from conducted research and technical analysis are the work summarizes. Amongst proposed alterations of the personal risk management system, noteworthy is modified model of crucial organization functions, marked on the William, Smith and Young's model as well as the system model of personal risk management, which describes system interconnectedness of personal risk management with organization management assisted by non-traditional methods and techniques.

Thematic current through the entire work refers to personal risk management theory in organizational units of the social insurance sector. Proposed in dissertation the personal risk control tools may provide components of an integrated system for organization management, which is aimed to optimize the processes carried out by studied entities.

Conclusions carried out by the author indicate an impact of the employment organization structure to risk evaluation in the organization, as well as acknowledged use of ranking units work assessment in the organizational units as a tool for personal risk management that can be a tool to assist in organizational units implementation of this synergy strategy type of entities management.

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